



Human Resources Roundtable

Thursday, May 28, 2026

9:30 a.m. – 2:30 p.m.

2800 N. Central Ave., Suite 1450

Phoenix, Arizona

AGENDA

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| I. | Welcome, Introduction & Ice Breaker | Matt McElrath, CHRO, Onvida Health
Laura Dickscheid, VP, AzHHA |
| II. | Employment Law Essentials for HR: Key Updates, Best Practices, and Avoiding Costly Pitfalls | Katie Rios, Employment Attorney
Womble Bond Dickinson LLP |
| III. | Small Group Discussions and Report Outs
TOPIC(S): <ul style="list-style-type: none">• What is your hospital doing to prepare for impending funding cuts?• How is artificial intelligence transforming your workplace?• Does your hospital utilize “stay interviews” post-hire? If so, what does it reveal?• How are we transitioning HR roles from “administrative necessity” to “strategic partner” in workforce planning?• What are the generational differences you are seeing in your hospital workplace? | All |
| IV. | Networking Lunch – Sponsored by Adaptive Workforce Solutions | |
| V. | Strengthening Retention by Elevating the Nurse Experience | Julie O’Keefe, President & CEO
Tony Lehman, Director of Business Development
Adaptive Workforce Solutions |
| VI. | Choosing the Right Search Partner: When Retained, Contingent, or Informed Search Makes Sense | Kathleen Duffy, President & CEO
The Duffy Group &
Kelsie McClendon, HR Director
Donor Network of Arizona |
| VII. | Break | |
| VIII. | AzHHA Policy Update: Legislation Affecting the Healthcare Workforce | Helena Whitney, SVP of Policy
AzHHA |
| IX. | Final Thoughts | All / Matt McElrath |

Arizona Hospital and Healthcare Association Antitrust Compliance Guidelines

It is the unqualified policy of the Arizona Hospital & Healthcare Association (AzHHA) (including all its committees) to conduct its meetings and related activities in strict compliance with federal and state antitrust laws.

This reminder has been prepared to ensure that participants in AzHHA meetings and activities are aware of this obligation.

- All AzHHA meetings will have an approved agenda. Discussions must adhere to the agenda.
- AzHHA staff will supply complete and accurate minutes.
- Business will be conducted only at formal meetings.
- There will be no agreements, discussions or understandings concerning:
 - o Prices, discounts, and terms of conditions of sale
 - o Profits, margins, and cost data
 - o Market shares, sales territories, and markets
 - o Allocation of customers or markets
 - o Selection, rejection, and termination of customers or suppliers
 - o Restricting territories or markets
 - o Restricting customers
 - o Any matter inconsistent with the exercise of independent business judgment in pricing of services and products, dealing with customers and suppliers and choosing markets in which to compete.
- Do not discuss or exchange information regarding the above matters during social gatherings incidental to AzHHA-sponsored meetings.
- Consult with AzHHA legal counsel and your company counsel on all antitrust questions relating to AzHHA meetings.